

FCC EEO Combined Public File Report

For the Reporting Period: 12/01/2023 to 11/30/2024

Call Letter	Type of Station	Location:City/State	Facility ID
KKWS-FM	Radio	Wadena, MN	28650
KNSP-AM	Radio	Staples, MN	30016
KWAD-AM	Radio	Wadena, MN	28649

Full Time Positions Filled During the Reporting Period

Position	Date Filled	Recruitment Sources Utilized to Fill Vacancy [by Code Number]	Person Hired Source
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List of Recruitment Sources

***An asterisk next to the name of the source indicates a source that requested our postings.**

Code	Recruitment Source	Address	Contact Person	Candidates Interviewed
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Outreach Activities

Name of Event/ Initiative	Contact Person	Date	Description of Initiative
Brainerd Lakes Community Job Fair	Jama Davidson	04/04/2024-04/04/2024	The Regional Controller participated in planning and also attended the Brainerd Lakes Community Job Fair. This was an opportunity to talk with students and community members about radio and openings in Wadena.
Detroit Lakes HS Class Visit	Mary Kvebak	09/12/2024-09/12/2024	Production Manager/On-Air Talent in Wadena went to Detroit Lakes HS and spoke to students about careers in broadcasting. Students were able to record their voice for part of a commercial that aired in Bemidji and Brainerd.